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NON

Kings Local School District
5620 Columbia Road
Kings Mills, OH 45034
Nancy Neeley
Transportation Coord.
(513) 398-5671
Total Students: N/A
Square Miles: N/A
Implemented: N/A

Kings Park Central School District
Business Office
Kohr Road
Kings Park, NY 11754
Daniel E. Laub
Administrative Assistant to
Supt. for Business
(516) 269-6000
Total Students: 4,000
Square Miles: N/A
Implemented: 1988

Klein Independent School District
7200 Spring Cypress Road
Klein, TX 77379
Gary Butler
Transportation Director
(713) 376-4180
Total Students: N/A
Square Miles: N/A
Implemented: N/A

Kokomo-Center Township
Consolidated School Corporation
100 W. Lincoln
Kokomo, IN 46902
Liz McDorman
Transportation Supervisor
(317) 457-2974
Total Students: 8,300
Square Miles: 35
Implemented: 1989

Kyrene School District #28
8700 South Kyrene Road
Tempe, AZ 85284
Bill Hegebush
Business Manager
(602) 496-4610
Total Students: 6,000
Square Miles: N/A
Implemented: 1991

School District of LaCrosse
Hogan Administrative Center
807 East Avenue South
LaCrosse, WI 54601
Tom Ward
Supervisor of Admin. D.P./Acct.
(608) 789-7631
Total Students: 7,000
Square Miles: N/A
Implemented: 1989

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Lafayette School Corporation
2300 Cason Street
Lafayette, IN 47904
Leon Dickson
Director of Extended Services
(317) 449-3248
Total Students: 7,200
Square Miles: 30
Implemented: N/A

Lake Central School Corporation
8260 Wicker Avenue
St. John, IN 46373
Ed Wietecha
Director of Transportation
(219) 365-8507
Total Students: 7,700
Square Miles: 45
Implemented: 1990

Lake Orion Community Schools
467 East Jackson
Lake Orion, MI 48362
Charlie Ray
Director of Transportation
(313) 693-5490
Total Students: 4,900
Square Miles: 50
Implemented: 1989

Lakeview Local School District
29300 Hillman Drive
Cortland, OH 44410
Dick Raidel
Superintendent
(216) 637-8741
Total Students: N/A
Square Miles: N/A
Implemented: N/A

Lake Washington School District
15212 Northeast 95th
Redmond, WA 98052
Alice Jordan
Transportation Supervisor
(206) 882-5120
Total Students: 21,000
Square Miles: 150
Implemented: 1990

Lakota Local School District
5030 Tylersville Road 2930 Gay Avenue
West Chester, OH 45069
Hazel Miller
Director of Transportation
(513) 777-9630
Total Students: N/A
Square Miles: N/A
Implemented: N/A

Lancaster City Schools
345 East Mulberry Street
Lancaster, OH 43130
Robert A. Urig
Assistant Superintendent
(614) 687-7310
Total Students: N/A
Square Miles: N/A
Implemented: N/A

LaPorte Community School Corporation
1921 A Street
LaPorte, IN 46350
Jay Flick
Transportation Director
(219) 362-1023
Total Students: 6,500
Square Miles: N/A
Implemented: 1988

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Laramie County School District
2810 House Avenue
Cheyenne, WY 82001
Bradley G. Oberg
Director of Planning
(307) 771-2124
Total Students: 10,000
Square Miles: N/A
Implemented: N/A

Metropolitan School District of
Lawrence Township
7433 East 56th Street
Indianapolis, IN 46226
Don Inskeep
Director of Transportation
(317) 543-5336
Total Students: 10,000
Square Miles: 48
Implemented: 1990

Merrimack School District
School Administration Unit 26
36 McElwain Street
Merrimack, NH 03054
Dick Dumont
Transportation Coordinator
(603) 424-6210
Total Students: 5,500
Square Miles: N/A
Implemented: 1989

Lawrence Union Free School District
195 Broadway, Room 105
Lawrence, NY 11559
Robert Pape
Transportation Director
(516) 239-1016
Total Students: 5,700
Square Miles: N/A
Implemented: 1986

Leander L.S.D.
401 South West Street
Leander, TX 78641
Ken Cogdell
Director of Transportation
(512) 259-0240
Total Students: N/A
Square Miles: N/A
Implemented: N/A

Commission Scolaire De La Gardeur
80, Rue Jean-Baptiste Meilleur
Repentigny, Quebec J6A 6C5
CANADA
Jacques Demers
Director
(514) 654-8031, 8029, 8028
Total Students: 15,000
Square Miles: N/A
Implemented: 1989

Liberty Local Schools
4115 Shady Lane
Youngstown, OH 44505
Paul McCombs
Director of Transportation
(216) 759-7450
Total Students: N/A
Square Miles: N/A
Implemented: N/A

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Livonia Public Schools
15125 Farmington Road
Livonia, MI 48154-5474
Charles R. Ritter
Assistant Director of Operations
(313) 523-8825
Total Students: 12,000
Square Miles: N/A
Implemented: 1988

Los Angeles County Office of Education
9525 Imperial Hwy, RM. 118
Downey, CA 90242
Randy Eichert
Manager Systems Specialist
(213) 803-8508
Charles J. Devlin
Transportation Officer
(213) 803-8538
Total Students: 5,000
Square Miles: 740
Implemented: 1990

Louisville City Schools
418 East Main Street
Louisville, OH 44641
David Mancini
Superintendent
(216) 875-9687
Total Students: N/A
Square Miles: N/A
Implemented: N/A

Madison Metropolitan School District
545 West Dayton Street
Madison, WI 53703
John Gaffney
Systems Manager
(608) 266-6270
Total Students: 22,000
Square Miles: 65
Implemented: 1991

Manchester Local School District
6075 Manchester Road
Akron, OH 44319
Phil Bevington
Director of Services
(216) 882-4157
Total Students: N/A
Square Miles: N/A
Implemented: N/A

Manhattan-Ogden Public Schools
Unified School District #383
2031 Poyntz Avenue
Manhattan, KS 66502-3898
John Mayberry
Director of Transportation
(913) 537-0963
Total Students: 6,500
Square Miles: N/A
Implemented: 1990

Marion Community Schools
1240 South Adams Street
Marion, IN 46952
Arthur "Skip" Ackley
Transportation Supervisor
(317) 664-4237
Total Students: 6,500
Square Miles: N/A
Implemented: 1991

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Martinez Unified School District
921 Susana Street
Martinez, CA 94553
Laird Neuhart
Consultant
(415) 846-7007
Total Students: 3,400
Square Miles: N/A
Implemented: 1990

Mat-Su School District
8C01 Box 6048, Room F10
Palmer, AK 99645
Saundra C. Hutchins
Pupil Trans. Coordinator
(907) 746-9530
Total Students: 9,000
Square Miles: N/A
Implemented: 1990

Medina Co. Board of Education
144 N. Broadway Street
Medina, OH 44256
Jim Boyes
Assistant Superintendent
(216) 723-6393
Total Students: N/A
Square Miles: N/A
Implemented: N/A

Merced City Elementary School District
444 West 23rd Street
Merced, CA 95340-3785
Mike Smith
Data Processing Manager
(209) 385-6708
Total Students: 11,400
Square Miles: N/A
Implemented: 1989

Michigan City Area Schools
1100 South Woodland Avenue
Michigan City, IN 46360
Joyce Stark
Director of Transportation
(219) 873-2127
Total Students: 9,100
Square Miles: 150
Implemented: 1989

Middletown City School District
1515 Girard Avenue
Middletown, OH 45044
Joe Di Staola
Director of Personnel & Facilities
(513) 423-0781
Total Students: N/A
Square Miles: N/A
Implemented: N/A

Midview Local School District
1097 Elm Street
Grafton, OH 44044
Al Gilder
Administrative Assistant
(216) 926-3737
Total Students: N/A
Square Miles: N/A
Implemented: N/A

Milford School District
906 Lakeview Avenue
Milford, DE 19963
Charlie Onusko
Transportation Supervisor
(302) 422-1600
Total Students: 3,100
Square Miles: N/A
Implemented: 1988

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Minnetonka Public Schools
261 School Avenue
Excelsior, MN 55331

Jim Schmidt
Transportation Director
(612) 470-3424
Total Students: N/A
Square Miles: N/A
Implemented: N/A

Missouri Dept. of Elementary &
Secondary Education Voluntary
Desegregation Transportation

7435 Watson Road
Kenrick Plaza, Suite 100A
St. Louis, MO 63119
Dennis Hamann
Supervisor of Deseg. Trans.
(314) 962-5224

Total Students: 16,000
Square Miles: N/A
Implemented: 1985

Monroe County Community School
Corporation

560 East Miller Drive
Bloomington, IN 47401

Harley Bell
Transportation Supervisor
(812) 330-7719

Total Students: 11,000
Square Miles: 350
Implemented: N/A

Montgomery County Schools
Regional Center
1831 Harshman Road

John Herner
Assistant Superintendent
(513) 236-9965
Total Students: N/A
Square Miles: N/A
Implemented: N/A

Moore Public Schools
400 North Broadway
Moore, OK 73160

Ed Nash
Director of Transportation
(405) 793-3091
Total Students: 15,000
Square Miles: N/A
Implemented: 1989

Moorhead Public Schools (L.S.D. #152)

Townsite Center
810 South 4th Avenue
Moorhead, MN 56560

Dan Bacon
Supervisor of Transportation & Census
(218) 236-6400 ext. 237
Total Students: 5,500
Square Miles: N/A
Implemented: 1988

Moreland Elementary School District
4710 Campbell Avenue
San Jose, CA 95130

Kristine Sieben
Transportation Department
(408) 379-1370
Total Students: 3,600
Square Miles: N/A
Implemented: 1991

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Morgan Hill Unified School District
105 Edes Court
Morgan Hill, CA 95037
Lucille Ball
Transportation Director
(408) 779-8322
Total Students: 8,700
Square Miles: N/A
Implemented: 1989

Mukilteo School District #6
9401 Sharon Drive
Everett, WA 98204
Debbie Thompson
Transportation
(206) 356-1306
Total Students: 7,000
Square Miles: N/A
Implemented: 1989

Neshaminy School District
2001 Old Lincoln Highway
Langhorne, PA 19047
Beth Connolly
Transportation Foreman
(215) 752-6313
Total Students: 10,000
Square Miles: N/A
Implemented: 1988

Newburgh City Schools
124 Grand Street
Newburgh, NY 12550
Art Brewer
Director of Transportation
(914) 561-3232
Total Students: 11,000
Square Miles: N/A
Implemented: 1988

New Rochelle City School District
515 North Avenue
New Rochelle, NY 10801
Betty Doherty
Transportation Assistant
(914) 576-4230
Total Students: N/A
Square Miles: N/A
Implemented: N/A

Norman Public Schools
1133 West Main
Norman, OK 73069
Danny Lovett
Data Processing Manager
(405) 321-5014
Total Students: 11,000
Square Miles: N/A
Implemented: 1990

North Allegheny School District
200 Hillbue Lane
Pittsburg, PA 15237
Roger Botti
Transportation Manager
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Total Students: N/A
Square Miles: N/A
Implemented: N/A

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North Carolina Institute for
Transportation Research and Education
1100 Navaho Dr., 2nd Floor
Raleigh, NC 27609

Derek S. Graham
Assistant Director
(919) 878-8080

Total Students: N/A
Square Miles: N/A
Implemented: N/A

Districts:

Alamance
Burlington
Ashe
Beaufort
Washington
Bertie
Bladen
Brunswick
Buncombe
Asheville
Columbus
Whiteville
Craven
Cumberland
Currituck
Dare
Davidson
Thomasville
Davis
Duplin
Durham
Durham City
Iredell
Mooresville
Statesville
Johnston
Jones
Lee
McDowell
Mecklenburg

Cabarrus
Kannapolis
Caldwell
Caswell
Hickory
Newton
Chatham
Cleveland
Kings Mtn.
Shelby
Forsyth
Gaston
Gates
Guilford
Greensboro
High Point
Halifax
Roanoke Rapids
Weldon
Hamett
Handerson
Haywood
Polk
Randolph
Asheboro
Richmond
Robeson
Rockingham
Eden
W. Rockingham

Moore
Rocky Mount
New Hanover
Northampton
Onslow
Orange
Chapel Hill
Pasquotank
Pender
Perquimants
Person
Pitt
Washington
Watanga
Wayne
Goldsboro

Reidsville
Rowan
Rutherford
Scotland
Stanly
Stokes
Swain
Union
Monroe
Vance
Wake
Warren
Wilson
Yadkin
Yancey
Wilkes

North Clackamas School District #12
4444 SE Lake Road
Milwaukie, OR 97267

Buck Klemm
Director of Transportation
(503) 653-3652

Total Students: 12,000
Square Miles: N/A
Implemented: 1988

North Colonie Central School District
Administration Building
Newtonville, NY 12128

Robert Gara
Business Administrator
(518) 785-8591

Total Students: 4,600
Square Miles: N/A
Implemented: 1988

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Northmont City Schools
4001 Old Salem Road
Eaglewood, OH 45322
Sharon Buttram
Transportation Supervisor
(513) 836-6005
Total Students: N/A
Square Miles: N/A
Implemented: N/A

North Olmsted City School District
24100 Palm Drive
North Olmsted, OH 44070
Leonard Frick
Transportation Director
(216) 779-3582
Total Students: N/A
Square Miles: N/A
Implemented: N/A

North Penn School District
400 Penn Street
Landsdale, PA 19446
Andy Forsythe
Transportation Supervisor
(215) 368-9800
Total Students: 12,600
Square Miles: N/A
Implemented: 1989

North Ridgeville City Schools
35895 Center Ridge Road
North Ridgeville, OH 44039
Dr. Gordon E. Rodeen
Director of Admin. Services
(216) 327-4444
Total Students: N/A
Square Miles: N/A
Implemented: N/A

North Thurston School District #3
6620 Carpenter Road
Lacey, WA 98503
Myrna Lance
Director of Transportation
(206) 493-9101
Total Students: 12,000
Square Miles: 74
Implemented: 1989

Northwest Local School District
8590 Eric Avenue North
Canal Fulton, OH 44614
Dennis Lambes
Superintendent
(216) 854-2291
Total Students: N/A
Square Miles: N/A
Implemented: N/A

Northwest School District
4700 Poole Road
Cincinnati, OH 45251
Larry Jones
Transportation Supervisor
(513) 385-8375
Total Students: N/A
Square Miles: N/A
Implemented: N/A

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North York Board of Education
15 Oakburn Crescent
North York, ON M2N 2T5
CANADA

Bill Zumpano
Superintendent of
Transportation Services
(416) 395-4409 ext. 8737
Total Students: 60,000
Square Miles: N/A
Implemented: 1981

Norwich Central School District
112 S. Broad Street
Norwich, NY 13815
Leroy Burlison
Transportation Director
(607) 334-3211
Total Students: N/A
Square Miles: N/A
Implemented: N/A

Oakland Unified School District
1025 Second Avenue
Oakland, CA 94606
Shirley Berg
IBM Account Representative
(415) 464-5209
Total Students: 50,000
Square Miles: N/A
Implemented: 1991

Oceanside City Unified School District
2111 Mission
Oceanside, CA 92054

John Farr
Transportation Director
(619) 757-2560
Total Students: 16,900
Square Miles: N/A
Implemented: 1990

Ohio State Project (MCOECN)
7800 Columbus Road
Louisville, OH 44641
Marshall Holmes
Project Coordinator
(216) 875-1431
Total Students: N/A
Square Miles: N/A
Implemented: N/A

Districts:

Anthony Wayne	Kings Local
Bath Local	Lake/Geanga
Canton	Lakeview Local
Clearcreek	Lakota
Cuyahoga Falls	Liberty Local
Defiance	Manchester
East Shore Center	Maumee Valley
Eaton City	Medina County
Elyria	Metropolitan Dayton
Hilliard	Metro. Ed. Council
Huber Heights	Middletown
Montgomery County	Plain Local
Northmont	Rocky River
No. Olmstead	Salem City
So. Euclid-Lyndhurst	Summit County
Springfield Local	Sycamore
Stark County	Trotwood-Madison
Stow City Schools	Twinsburg
Warren	Westerville
Pickerington	Northwest Local #1
Southwestern	Northwest Local #2

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HQN

Ontario-Montclair Elementary
School District
950 West "D" Street
Ontario, CA 91762

Hal Shimin
Director, Data Processing
(714) 983-9501
Total Students: 20,900
Square Miles: 26
Implemented: 1990

Oregon City School District #62
1417 12th Street
Oregon City, OR 97045

Ken Rezak
Business Manager
(503) 657-2400
Total Students: N/A
Square Miles: N/A
Implemented: N/A

Osseo I.S.D. #279

P.O. Box 327
Maple Grove, MN 55369

Len Sutherland
Transportation Director
(612) 425-4131
Total Students: N/A
Square Miles: N/A
Implemented: 1991

Ossining Public Schools

190 Croton Avenue
Ossining, NY 10562-4599

Fran Collins
Supervisor of Transportation
(914) 941-7700
Total Students: N/A
Square Miles: N/A
Implemented: N/A

Ottawa Board of Education
662 Lyon Street
Ottawa, ON K1S 5G7
CANADA

Mike Paquette
Transportation Computer Technician
(613) 239-2204
Total Students: 30,000
Square Miles: N/A
Implemented: 1991

Palatine Community Consolidated
School District #15
E. S. Castor Admin. Building
505 South Quentin Road
Palatine, IL 60067

Bonita Williams
Systems Analyst
(708) 934-2770
Total Students: 9,600
Square Miles: 36
Implemented: 1988

Palo Alto Unified School District
25 Churchill

Palo Alto, CA 94306
Steve Johnson
Transportation Director
(415) 329-3706
Total Students: 7,400
Square Miles: 75
Implemented: 1990

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Paradise Unified School District
5665 Recreation Drive
Paradise, CA 95969
Wade Havens
Director of Transportation
(916) 872-6484
Total Students: 4,600
Square Miles: N/A
Implemented: 1989

Paradise Valley Unified
School District #69
15002 North 32nd Street
Phoenix, AZ 85032
Janette Bower
Director of Data Processing
(602) 867-5188
Total Students: 23,000
Square Miles: 110
Implemented: 1988

Paramus Board of Education
145 Spring Valley Road
Paramus, NJ 07652
Jerome Bohnert
Business Manager
(201) 261-7800
Total Students: N/A
Square Miles: N/A
Implemented: 1986

Parkway School District
455 North Woods Mill Road
Chesterfield, MO 63017
Alfred F. Hedrick
Manager of Transportation
(314) 851-8210
Total Students: 20,000
Square Miles: 68
Implemented: 1986

Pasadena Independent School District
1515 Cherrybrook Road
Pasadena, TX 77502
Sandy Doolan
Secretary to Trans. Dir.
(713) 920-6807
Total Students: 35,000
Square Miles: N/A
Implemented: 1991

Pasco School District #1
1004 North 16th Avenue
Pasco, WA 99301-4098
Zeny Myers
Transportation Secretary
(509) 547-2510
Total Students: 6,000
Square Miles: N/A
Implemented: 1990

Paso Robles School District
2910 Union Road
Paso Robles, CA 93446
Sam Delario
Transportation Director
(805) 238-2623 ext. 283
Total Students: 4,000
Square Miles: 600
Implemented: 1989

Paulding County Schools
522 Hardee Street
Dallas, GA 30132
Joe Watson
Transportation Director
(404) 443-8000
Total Students: N/A
Square Miles: N/A
Implemented: N/A

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Pearl River School District
37 Franklin Avenue
Pearl River, NY 10965
Nicki Rivera
Transportation Supervisor
(914) 735-4091
Total Students: 2,000
Square Miles: N/A
Implemented: 1988

Peel Board of Education
H.J.A. Brown Education Centre
5650 Hurontario Street
Mississauga, ON L5B 1H5
CANADA
Ken Wilkins
Manager of Computer Services
(416) 890-1099
Total Students: 83,000
Square Miles: N/A
Implemented: 1988

Pekin Public School District #108
501 Washington Street
Pekin, IL 61554
Guy M. Cahill
Director of Finance/Operations
(309) 346-7276
Total Students: 4,200
Square Miles: 100
Implemented: 1989

Penn-Harris-Madison School Corporation
55910 Bittersweet Road
Mishawaka, IN 46544
Dave Rowe
Director of Transportation
(219) 259-7941
Total Students: 7,200
Square Miles: 150
Implemented: 1989

Peoria Unified School District #11
6625 West Cholla
Glendale, AZ 85345
Bob Pickhard
Director of Transportation
(602) 878-5512
Total Students: 20,000
Square Miles: 100
Implemented: 1988

Phillipsburg Board of Education
675 Corlis Avenue
Phillipsburg, NJ 08865
Milton Bierman ext. 291
Business Administrator
(201) 454-4300
Total Students: N/A
Square Miles: N/A
Implemented: 1989

Pickerington Local School District
777 Long Road
Pickerington, OH 43147
David Sheets
Transportation Director
(614) 833-2110
Total Students: 3,800
Square Miles: N/A
Implemented: N/A

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Metropolitan School District of Pike Township
6901 Zionsville Road
Indianapolis, IN 46268
Ken Pennington
Director of Transportation
(317) 293-0393
Total Students: 5,500
Square Miles: N/A
Implemented: N/A

Pine Tree Independent School District
704 Birch
Longview, TX 75604
Neilan Steele
Director of Transportation and Maintenance
(903) 295-5106
Total Students: 4,900
Square Miles: 54
Implemented: 1992

Plain Local School District
901 44th Street N.W.
Canton, OH 44709
Ron Platt
Business Manager
(216) 492-3500
Total Students: N/A
Square Miles: N/A
Implemented: N/A

Plano Independent School District
600 Seabrook
Plano, TX 75023
Rose Ann Dukes
Transportation Director
(214) 517-0086
Total Students: 27,000
Square Miles: 105
Implemented: 1989

Pleasanton Unified School District
4665 Bernal Avenue
Pleasanton, CA 94566-7498
Dr. Buster R. McCurtain
Assistant Superintendent,
Business Services
(415) 462-5500
Total Students: 9,300
Square Miles: 50
Implemented: 1989

Pleasants County Schools
P.O. Box 210
St. Marys, WV 26170
Rockie Hall
Transportation Director, RESA V
(304) 665-2240
Total Students: N/A
Square Miles: N/A
Implemented: N/A

Pocatello School District #25
3115 Pole Line Road
Pocatello, ID 83204-1390
Jerry Scaggs
Transportation Director
(208) 232-3563
Total Students: N/A
Square Miles: N/A
Implemented: 1991

Poudre School District
2407 LaPorte Avenue
Fort Collins, CO 80521-2297
Ron Spies
Transportation Director
(303) 490-3575
Total Students: 17,600
Square Miles: N/A
Implemented: 1986

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Poway Unified School District
13626 Twin Peaks Road
Poway, CA 92064-3098
Tom Chaffin
Director of Transportation
(619) 748-7370 ext. 310
Total Students: 21,100
Square Miles: 102
Implemented: 1989

Prince William County Public Schools
14800 Joplin Road
Manassas, VA 22110
Charles A. McLeod
Supervisor, Real Property &
Site Acquisition
(703) 791-7312
Total Students: 40,000
Square Miles: 350
Implemented: 1989

Quincy Public Schools #172
121 North 20th
Quincy, IL 62301
Chuck Radel
Director of Transportation
(217) 224-5910
Total Students: 7,000
Square Miles: 100
Implemented: 1990

Racine School District
2220 Northwestern Avenue
Racine, WI 53404
Sharon Mack
Director of Transportation
(414) 631-6998
Total Students: 23,000
Square Miles: 100
Implemented: 1988

Randolph Township Schools
School House Road
Randolph, NJ 07869
Harold Zofkin
Transportation Supervisor
(908) 361-9410
Total Students: N/A
Square Miles: N/A
Implemented: N/A

Ravenna City School District
507 East Main Street
Ravenna, OH 44266
Ron snowberger
Business Manager
(216) 296-7159
Total Students: N/A
Square Miles: N/A
Implemented: N/A

Redlands Unified School District
956 Citrus Ave.
Redlands, CA 92373-0302
Bob DeGiacomo
Manager of Transportation
(714) 798-3967
Total Students: 15,900
Square Miles: 125
Implemented: 1990

Renton School District #403
435 Main Avenue South
Renton, WA 98055
Mary Deems
Transportation Dispatcher
(206) 235-5813
Total Students: 12,000
Square Miles: 35
Implemented: 1988

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Resa V (8 Districts)
1210 Thirteenth Street
Parkersburg, WV 26101

James P. Lydon
Executive Director
(304) 485-6515

Total Students: N/A
Square Miles: N/A
Implemented: N/A

Pleasants County
Jackson County
Roane County
Wirt County
Calhoun County
Ritchie County
Tyler County
Wood County

Revere Local Schools
3496 Everett Road
Bath, OH 44210-0340

Peter Allison
Business Manager
(216) 861-8242

Total Students: N/A
Square Miles: N/A
Implemented: N/A

Richfield L.S.D. #280
7001 Harriet Avenue South
Richfield, MN 55423

Joy Korte
Transportation Specialist
(612) 861-8242

Total Students: 4,200
Square Miles: N/A
Implemented: 1990

River Falls School District
805 West Locust Street
River Falls, WI 54022

Ron Weishaar
Supt. of Transportation
(715) 425-1808

Total Students: 2,000
Square Miles: N/A
Implemented: 1987

Riverside Unified School District
3380 14th Street
Riverside, CA 92516

Dr. Paul Houston
Superintendent
(714) 788-7130

Total Students: 29,500
Square Miles: 90
Implemented: 1989

Roane County Schools
137 East Main Street
Spencer, WV 25276

Jim Bailey
Transportation Director
(304) 927-6426

Total Students: N/A
Square Miles: N/A
Implemented: N/A

Rochester Community Schools
380 S. Livernois
Rochester, MI 48063

Lori Richardson
Transportation Coordinator
(313) 651-4040

Total Students: 11,000
Square Miles: N/A
Implemented: 1990

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NON

Rockdale County Public Schools
945 North Main Street
Conyers, GA 30207-4480
Benson Plunkett
Director of Transportation
(404) 483-4713
Total Students: 10,000
Square Miles: N/A
Implemented: 1989

Rockingham County School District
1210 North Liberty Street
Harrisonburg, VA 22801
A.J. Botkin
Director of Transportation
(703) 433-2458
Total Students: 9,500
Square Miles: 580
Implemented: 1991

Rockville Center
Union Free School District
Shepherd Street
Rockville Center, NY 11570
Joe Dragone
Data Processing Manager
(516) 255-8809
Total Students: 3,300
Square Miles: N/A
Implemented: 1987

Rocky River City Schools
21600 Center Ridge Road
Rocky River, OH 44116
R.W. Zinser
Exec. Dir. of Personnel &
Admin. Services
(216) 333-6000
Total Students: N/A
Square Miles: N/A
Implemented: N/A

Rosemount L.S.D. #196
14445 Diamond Path
Rosemount, MN 55068-4191
Gloria Rea
Director of Transportation
(612) 423-7685
Total Students: 18,000
Square Miles: 110
Implemented: 1989

Roseville Area Schools
1251 West County Road B2
Roseville, MN 55113
Jan Vanderwahl
Transportation Supervisor
(612) 635-1600 ext. 235
Total Students: 6,500
Square Miles: N/A
Implemented: 1990

Roslyn Union Free School District
Harbor Hills Road
Roslyn Heights, NY 11756
Barbara Trant
Transportation Supervisor
(516) 625-6324
Total Students: N/A
Square Miles: N/A
Implemented: N/A

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Sacramento City Unified School District
3101 Redding Avenue
Sacramento, CA 95820

John Haycox
Director of Transportation
(916) 454-6705

Total Students: 49,200
Square Miles: 67
Implemented: 1990

St. Boniface School Division #4
50 Monterey Road
Winnipeg, MB R2J 1X1

Claude B. Huot
Transportation Supervisor
(204) 253-2681

Total Students: N/A
Square Miles: N/A
Implemented: N/A

St. Francis L.S.D. #15
22968 Ambassador Blvd. NW
St. Francis, MN 55070

Judy Collins
TIES Coordinator
(612) 753-2241

Total Students: 4,600
Square Miles: N/A
Implemented: 1990

St. Johns County School Board
30 Crookshank Drive

St. Augustine, FL 32084

Duanne Fisher
Dir. of Transportation
(904) 829-0607

Total Students: N/A
Square Miles: N/A
Implemented: N/A

St. Vrain School District (Longmont)
395 South Pratt Parkway
Longmont, CO 80501

James D. Allen ext. 253
Supervisor of Transportation
(303) 776-6200

Total Students: 15,000
Square Miles: N/A
Implemented: 1987

Salden Bus Service (Chaska)
402 6th Street West
Chaska, MN 55318

Ed Salden
Vice President
(612) 448-2696

Total Students: 4,000
Square Miles: N/A
Implemented: 1990

Salem City School District
402 6th Street West
Salem, OH 44460

Fred Jones
Dir. of Transportation
(216) 332-0316

Total Students: N/A
Square Miles: N/A
Implemented: N/A

San Bernardino County Schools
601 North "E" Street
San Bernardino, CA 92410-3093

Janice Noreen
Program Manager for
Transportation Facilities
(714) 387-4333

Total Students: 5,000
Square Miles: 24,000
Implemented: 1988

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Sandy Valley Local School District
Route 2
Magnolia, OH 44643

William Dieringer
Superintendent
(216) 866-3339

Total Students: N/A
Square Miles: N/A
Implemented: N/A

San Jose Unified School District
1605 Park Avenue
San Jose, CA 95126

Dee Presley
Director of Transportation
(408) 998-6186

Total Students: 28,900
Square Miles: N/A
Implemented: 1986

San Luis Coastal Unified School District

1499 San Luis Drive
San Luis Obispo, CA 93403-8124

Alan Fillmore
Data Processing Specialist
(805) 543-2010 ext. 1216

Total Students: N/A
Square Miles: N/A
Implemented: N/A

San Mateo City School District

300 28th Avenue
San Mateo, CA 94403
Richard J. Dameliao

Superintendent
(415) 312-7777
Total Students: 8,800
Square Miles: 85
Implemented: 1990

Santa Ana Unified School District
1405 French Street
Santa Ana, CA 92701-2499

Dr. Anthony Dalessi
Assistant Superintendent,
Support Services
(714) 558-5578

Total Students: 44,400
Square Miles: N/A
Implemented: 1990

Santa Clara Unified School District
P.O. Box 397 1889 Lawrence Road
Santa Clara, CA 95052

Linda Ferreira
Transportation Manager
(408) 983-2063

Total Students: 12,400
Square Miles: 33
Implemented: 1988

Saugus Union Elementary School District
22211 West Newhall Ranch Road
Saugus, CA 91350

George Gilbert
Director of Transportation
(805) 297-8800 ext. 36

Total Students: 5,500
Square Miles: N/A
Implemented: 1990

Scottsdale Unified School District

9288 East San Salvador
Scottsdale, AZ 85258

Hal Dibler
Director of Transportation
(602) 852-2443

Total Students: 20,000
Square Miles: N/A
Implemented: 1990

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NEW

Seminole County School Board
1211 Mellonville Avenue
Sanford, FL 32771

Randy Johns
Director of Data Processing
(407) 322-1252 ext. 310
Total Students: 45,000
Square Miles: N/A
Implemented: 1990

Shaler Area School District
1800 Mt. Royal Blvd.
Glenshaw, PA 15116
Lois Condie
Transportation Supervisor
(412) 492-1210
Total Students: 6,500
Square Miles: N/A
Implemented: N/A

Sheboygan Area School District
c/o Longfellow Elementary
1315 South 9th Street
Sheboygan, WI 53081
Bill Walter
Transportation Coordinator
(414) 459-3581
Total Students: 8,700
Square Miles: 100
Implemented: 1990

Sheffield-Sheffield Lake City
1824 Harris Road
Sheffield, OH 44054
Dr. Donald Chiavetta
Superintendent
(216) 949-4202
Total Students: N/A
Square Miles: N/A
Implemented: N/A

Sioux Falls School District #49-5
201 East 38th Street
Sioux Falls, SD 57117
Jerry Mayer
Coordinator of Student Services
(605) 331-7900
Total Students: 15,100
Square Miles: N/A
Implemented: 1991

Smithtown Central School District
26 New York Avenue
Smithtown, NY 11787
George Kerst
Transportation Supervisor
(516) 361-2667
Total Students: N/A
Square Miles: N/A
Implemented: 1989

South Brunswick School District
1 Executive Drive
Monmouth, NJ 08852
Sandra Kowalsky
Transportation Coordinator
(908) 297-7800
Total Students: 4,100
Square Miles: N/A
Implemented: 1988

South Euclid-Lyndhurst
5044 Mayfield Road
Lyndhurst, OH 44124
Stan Kohn
Transportation Director
(216) 691-2000
Total Students: N/A
Square Miles: N/A
Implemented: N/A

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South Orangetown Central School District
Tappan Zee High School
Dutch Hill Road
Orangeburg, NY 10962
Nicki Rivera
Transportation Director
(914) 359-3638

Total Students: 4,000
Square Miles: 14
Implemented: 1991

South Putnam Community School
Corporation

Rural Route 2 Box 134
Greencastle, IN 46135

Tom Grooms
Director of Transportation
(317) 653-4736

Total Students: 1,300
Square Miles: 144
Implemented: 1988

Metropolitan School District of
Southwest Allen County

4814 Homestead Road
Ft. Wayne, IN 46804

Nancy Kuker
Director of Transportation
(219) 434-2423

Total Students: N/A
Square Miles: N/A
Implemented: N/A

Southwestern City School District
3427 Southwest Boulevard
Grove City, OH 43123

Mike Cahill
Director of Transportation
(614) 875-2318 ext. 370

Total Students: 17,000
Square Miles: 129
Implemented: 1989

Southwest Licking Local School District

195 North 5th Street
Kirkersville, OH 43033

Alice Swartz
Transportation
(614) 927-3941

Total Students: N/A
Square Miles: N/A
Implemented: N/A

Spartanburg School District #5

100 N. Danzler
Duncan, SC 29334

Sid Crumpton
Asst. Superintendent
(803) 439-6326

Total Students: 5,100
Square Miles: N/A
Implemented: 1991

Spring Grove Area School District

RD #4 Box 4621

Spring Grove, PA 17362

Carol Hersh
Transportation Coordinator
(717) 225-4758

Total Students: 4,000
Square Miles: 97
Implemented: 1991

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Spring Independent School District
Transportation Department
24037 Hardy Road
Spring, TX 77373
Marcia Edge
Director of Transportation
(713) 353-2332
Total Students: 17,000
Square Miles: 35
Implemented: 1990.

Springboro Community Schools
(Clearcreek Local School District)
705 South Main Street
Springboro, OH 45066
George Mourouzis
Director of Operations & Maintenance
(513) 748-3955
Total Students: N/A
Square Miles: N/A
Implemented: N/A

Springfield, City of
225 Fifth Street
Springfield, OR 97477
Leitha Zeller
Computer Applications Specialist
(503) 726-3614
Total Students: N/A
Square Miles: N/A
Implemented: N/A

Springfield Local School District
6900 Hall Street
Holland, OH 43528
Robert Moellenberg
Treasurer
(419) 866-2400
Total Students: N/A
Square Miles: N/A
Implemented: N/A

Springfield Public Schools
195 State Street
Springfield, MA 01103
Peter Hogan
Director of Transportation
(413) 787-7153
Total Students: 23,000
Square Miles: N/A
Implemented: 1990

Stillwater L.S.D. #834
1875 South Greeley Street
Stillwater, MN 55082
Mike Brabender
Transportation
(612) 439-7877
Total Students: 8,000
Square Miles: N/A
Implemented: 1990

Stow City Schools
1819 Graham Road
Stow, OH 44224
Michael Workman
Transportation Supervisor
(216) 673-6550
Total Students: N/A
Square Miles: N/A
Implemented: 1989

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Strathcona County Board of Education
2001 Sherwood Drive
Sherwood Park, AB T8A 3W7
CANADA
Ralph Schienbein
Director of Planning & Data Services
(403) 464-8111
Total Students: 12,000
Square Miles: N/A
Implemented: 1987

Strongsville City Schools
13200 Pearl Road
Strongsville, OH 44136
Patsy Edwards
Data Processing Supervisor
(216) 238-2650 ext. 240
Total Students: N/A
Square Miles: N/A
Implemented: N/A

Sugarcreek Local Schools
60 E. South Street
Bellbrook, OH 45305
Steve Fryburg
Transportation Coord.
(513) 848-4029
Total Students: N/A
Square Miles: N/A
Implemented: N/A

Sumner County Schools
225 East Main Street
Gallatin, TN 37066
Larry Riggsbee
Director of Pupil Transportation
(615) 451-5200
Total Students: 19,600
Square Miles: N/A
Implemented: 1991

Sycamore Community School District
4881 Cooper Road
Cincinnati, OH 45242
Melissa Shea
Systems Manager
(513) 791-4848
Total Students: N/A
Square Miles: N/A
Implemented: N/A

Tacoma Public Schools
4002 South Cedar Street
Tacoma, WA 98401-1357
Larry Skinner
Director of Transportation
(206) 596-1855
Total Students: 29,000
Square Miles: N/A
Implemented: 1989

Thompson School District R2-J
535 Douglas Avenue
Loveland, CO 80537
Jim Atwood
Planning Department
(303) 669-3940
Total Students: 11,800
Square Miles: N/A
Implemented: 1986

TIES Training Center
1925 West County Road B2
Roseville, MN 55113
Janet Hennekens
Services Supervisor
(612) 638-2307
Total Students: N/A
Square Miles: N/A
Implemented: N/A

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Tippecanoe School Corporation
21 Elston Road
Lafayette, IN 47905
Phillip Mugg
Director of Transportation
(317) 474-3443
Total Students: 7,700
Square Miles: N/A
Implemented: 1988

Trotwood-Madison City Schools
444 South Broadway
Trotwood, OH 45426
Phillip Mugg
Dir. of Transportation
(513) 854-3050
Total Students: N/A
Square Miles: N/A
Implemented: N/A

Tucson Unified School District
1010 East 10th Street
Tucson, AZ 85717-0400
Bill Ball
Operations Supervisor
of Transportation
(602) 628-2360 ext. 054
Total Students: 52,000
Square Miles: N/A
Implemented: 1989

Tupelo Public School District
201 South Green Street
Tupelo, MS 38801
Dr. Derwood Tutor
Assistant Superintendent
(601) 841-8858
Total Students: 6,000
Square Miles: N/A
Implemented: 1991

Twinsburg City Schools
10270 Ravenna Road
Twinsburg, OH 44087
Linda Baker
Purchasing Agent
(216) 425-7116
Total Students: N/A
Square Miles: N/A
Implemented: N/A

Vestal Central School District
201 Main Street
Vestal, NY 13850
Roger Warren
Transportation Supervisor
(607) 757-2270
Total Students: N/A
Square Miles: N/A
Implemented: N/A

Walled Lake Consolidated Schools
615 North Pontiac Trail
Walled Lake, MI 48390
Barb Swidler
Information Services Supervisor
(313) 669-1005
Total Students: 9,300
Square Miles: 56
Implemented: 1990

Warren City Schools
261 Monroe Street Northwest
Warren, OH 44482
216) 841-2265
Transportation Supervisor
(216) 841-2265
Total Students: N/A
Square Miles: N/A
Implemented: N/A

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Warren Consolidated Schools
31950 Mound Road
Warren, MI 48092
John Roeck
Director of Transportation
(313) 825-2960
Total Students: 15,400
Square Miles: 32
Implemented: 1990

Metropolitan School District
of Warren Township
9301 E. 18th Street
Indianapolis, IN 46229
David M. McCullough
Director of Transportation
(317) 899-6879
Total Students: 10,000
Square Miles: 32
Implemented: 1989

Washington County Education
Service District
17705 NW Springville Road
Portland, OR 97229
Gregory Thomas
Information Service Coord.
(503) 690-5411
Total Students: 41,000
Square Miles: N/A
Implemented: N/A

Washington Local School District
3505 West Lincolnshire Blvd.
Toledo, OH 43606
Mark Rule
Transportation Department
(419) 475-8153
Total Students: N/A
Square Miles: N/A
Implemented: N/A

Washington State Energy Office
809 Legion Way S
Olympia, WA 98501
Jeff James
Energy Resource Specialist
(206) 586-5031
Total Students: N/A
Square Miles: N/A
Implemented: N/A

Waterloo Community Schools
1516 Washington Street
Waterloo, IA 50602
Sharon Drozda
Project Supervisor
(319) 291-4800
Total Students: 10,000
Square Miles: 1
Implemented: 1989

Waterloo County Board of Education
51 Ardelt Avenue
Kitchener, ON N2G 3X5
CANADA
Kathy Ullrich
Superintendent, Systems and Programs
(519) 742-1111
Total Students: 5,000
Square Miles: N/A
Implemented: 1989

Wayne Township Metropolitan School
District
4205 West Main Street
Indianapolis, IN 46241
Joyce W. Winters
Director of Transportation
(317) 241-7611
Total Students: 12,000
Square Miles: 6
Implemented: 1991

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Weatherford Independent School District
118 North Denton
Weatherford, TX 76086
Bob Lee
Assistant Superintendent
(817) 598-2803
Total Students: N/A
Square Miles: N/A
Implemented: N/A

West Bloomfield Public Schools
3250 Commerce Road
Pontiac, MI 48033
Bruce Schjelin
Transportation Director
(313) 682-1554
Total Students: 4,600
Square Miles: 20
Implemented: 1991

Weld County School District #6 (Greeley)
811 15th Street
Greeley, CO 80631
Gary Steward
Computer Systems Coordinator
(303) 353-5444 ext. 150
Total Students: 11,300
Square Miles: N/A
Implemented: 1986

Westerville City Schools
336 South Otterbien
Westerville, OH 43081
Dr. Dick Miller
Deputy Supt. for Business
(614) 895-6080
Total Students: N/A
Square Miles: N/A
Implemented: N/A

West Babylon Union Free School District
10 Ferningdale Road
West Babylon, NY 11704
Michael Schoenberg
Dir. of Transportation
(516) 321-3076
Total Students: N/A
Square Miles: N/A
Implemented: N/A

Wheaton-Warrenville Public Schools
(Community School District #200)
130 West Park Avenue
Wheaton, IL 60187-6456
Sherry Groset
Computer Technician
(708) 682-2189
Total Students: 12,000
Square Miles: 26
Implemented: 1988

West Baton Rouge Parish School District
670 Rosedale Road
Port Allen, LA 70767
Greg Grimes
Director of Transportation
(504) 343-8343 or 8344
Total Students: 5,000
Square Miles: 150
Implemented: 1990

"Wheeling" Ohio County Schools
2203 National Road
Wheeling, WV 26003
Jesse Burris
Dir. of Transportation
(304) 243-0300
Total Students: N/A
Square Miles: N/A
Implemented: N/A

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White River School District #416
240 North "A" Street
Buckley, WA 98321

Earl Storm
Transportation Supervisor
(206) 829-0600
Total Students: 3,000
Square Miles: N/A
Implemented: 1990

Wichita Public Schools
3850 North Hydraulic
Wichita, KS 67219

Lorna A. Rust
Supervisor, Transportation Services
(316) 833-2190
Total Students: 80,000
Square Miles: 155
Implemented: 1991

Windham Public Schools
322 Prospect Street
Willimantic, CT 06226

Carl LaMar
Business Administrator
(203) 423-8401
Total Students: 2,000
Square Miles: N/A
Implemented: 1989

Wirt County Schools
793 Mulberry Street
Elizabeth, WV 26143

Doug Hill
Dir. of Transportation
(304) 275-4279
Total Students: N/A
Square Miles: N/A
Implemented: N/A

Wyandanch Union Free School District
Straight Path School
Wyandanch, NY 11798

Leo Hardy
Transportation Supervisor
(516) 491-1058
Total Students: N/A
Square Miles: N/A
Implemented: N/A

Xenia City Schools
578 East Market Street
Xenia, OH 45385

James Smith
Coordinator of Pupil Services
(513) 376-2961
Total Students: 10,000
Square Miles: 127
Implemented: 1989

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Youngstown City School District
20 West Wood Street
Youngstown, OH 44503
Bill Voloshin
Assistant Business Manager
(216) 744-6909
Total Students: N/A
Square Miles: N/A
Implemented: N/A

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Durham Transportation, Inc.
17878 Castleton Street
Industry, CA 91748
Dave Delamotte
Vice President,
Corporate Development
(818) 854-1590
755 Peralta
San Leandro, CA 94577
Eric Ordway
General Manager
(510) 562-0803

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SCHEDULE D
Escrow Agreement

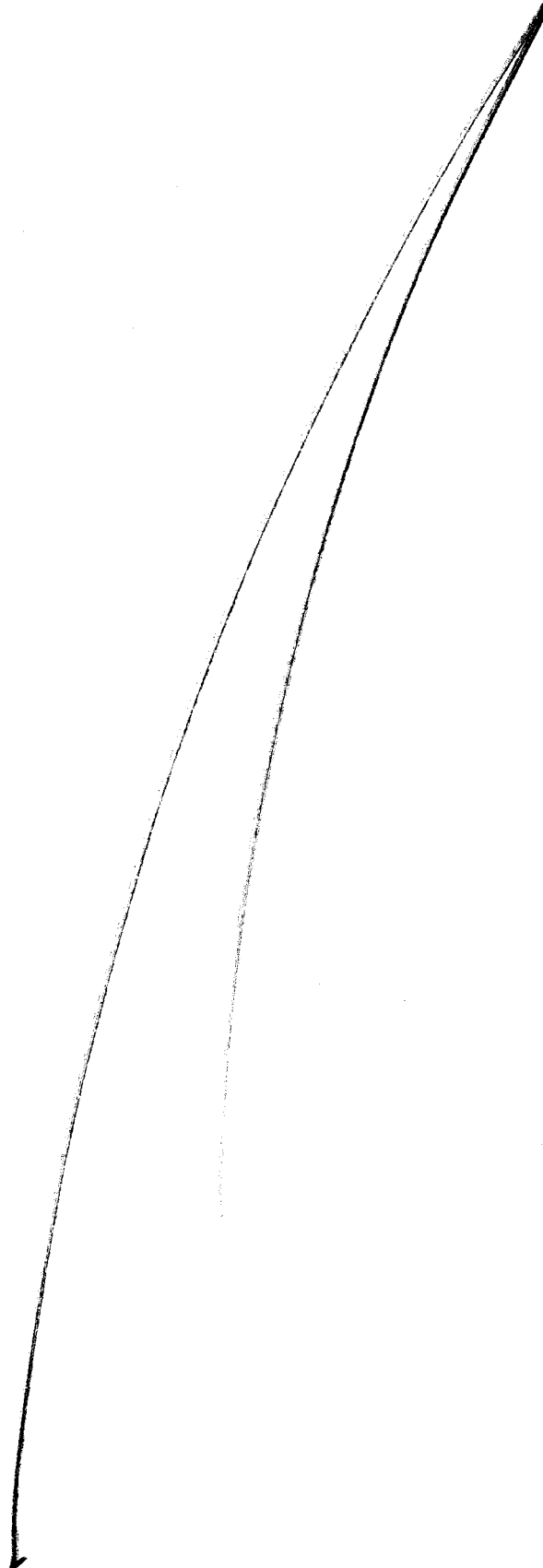
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SCHEDULE B

First Right of Refusal Agreement

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FirstGroup plc
9 February 2007

FirstGroup plc ("FirstGroup" or the "Company")

Acquisition of Laidlaw International, Inc.

The board of directors of FirstGroup (the "Board") today announces that FirstGroup has signed an agreement (the "Acquisition Agreement") for the acquisition of Laidlaw International, Inc. ("Laidlaw") (the "Acquisition") for \$35.25 per ordinary share of Laidlaw in cash, equivalent to a total consideration of \$3.6 billion (£1.9 billion) including the refinancing of Laidlaw's existing debt. Upon completion, the Acquisition will create North America's leading transport services company. The Acquisition has been unanimously recommended by the boards of both companies.

The acquisition price of \$35.25 per ordinary share of Laidlaw represents a premium of 11 per cent to the closing price of an ordinary share of Laidlaw of \$31.72 on 8 February 2007 the last business day before this announcement and the total consideration of \$3.6 billion represents a multiple of 7.7 times the EBITDA of Laidlaw for the financial year ended August 2006 of \$466.3 million.

The Board believes that there are significant strategic and financial benefits to be gained from the acquisition of Laidlaw in terms of scale, product offering and position in the North American transport market, as well as an opportunity to create value through synergies.

Specifically, the Board expects that the Acquisition will:

- enable FirstGroup to develop further its position in North America, consistent with FirstGroup's strategy of growing the earnings of the business, inter alia, by selective acquisition
- provide a strong platform for FirstGroup to derive further economies of scale and offer consistent standards of quality and service to customers in both the public and private sector in North America
- generate approximately \$70 million of annualised pre-tax cost savings in the first full financial year following its completion
- be earnings enhancing in the first full financial year following its completion

The cash consideration for the Acquisition (including the repayment of existing debt of Laidlaw) of \$3.6 billion (£1.9 billion) will be satisfied through a combination of debt and equity finance. The debt portion will be financed from new committed bank debt facilities of \$3.75 billion (£2.0 billion). The equity portion of approximately \$750 million, which is supported by an equity bridge



facility of that amount, will be financed from a placing of new ordinary shares to raise approximately £200 million announced separately today and a subsequent equity issue of approximately £175 million which is expected to take place shortly after completion of the Acquisition.

The Acquisition is conditional upon, amongst other things, the approval of the shareholders of both FirstGroup and Laidlaw and receipt of necessary anti-trust approvals in the US.

Further details regarding the Acquisition and Laidlaw are set out in the full text of the announcement of which this summary forms part.

Martin Gilbert, Chairman of FirstGroup, commented:

"This acquisition marks an important new phase in the development of the group's business. As a consequence of the strengthening of our North American activities, we will create additional value for our shareholders."

Moir Lockhead, Chief Executive of FirstGroup, added:

"FirstGroup's acquisition of Laidlaw will considerably enhance the group's existing activities in North America, which themselves have grown strongly since we first invested in the US in 1999. The improved earnings and strong cashflows arising from the acquisition will strengthen the Group's position. FirstGroup aims to be the leader in delivering safe, reliable, innovative and sustainable transport services. We look forward to welcoming our new colleagues in North America to the Group and working with them to integrate the businesses. Laidlaw is an established, well run company that shares our commitment to safety and delivering high quality services to the customers and the communities we serve."

Kevin Benson, President and Chief Executive Officer of Laidlaw added:

"This transaction represents an excellent opportunity for our employees and stockholders. The combination of Laidlaw and FirstGroup will bring together two well-known brands and two well-respected companies that share a very strong focus on employee and customer satisfaction. I am delighted to recommend this transaction to our stockholders."

An analyst meeting to discuss the Acquisition will be held at 9.00am GMT today at the offices of JPMorgan Cazenove, 20 Moorgate, London, EC2R 6DA. An interview with Moir Lockhead, Chief Executive of FirstGroup plc, can be seen at www.firstgroup.com and www.cantos.com.

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Certain statements in this announcement are forward-looking statements. Such statements speak only as at the date of this announcement, are based on current expectations and beliefs and, by their nature, are subject to a number of known and unknown risks and uncertainties that could cause actual results and performance to differ materially from any expected future results or performance expressed or implied by the forward-looking statement. The information contained in this announcement is subject to change without notice and neither FirstGroup, JPMorgan Cazenove, Tricorn, UBS nor Morgan Stanley assumes any responsibility or obligation to update publicly or review any of the forward-looking statements contained herein.

No statement in this announcement is intended to be a profit forecast or to imply that the earnings of FirstGroup for the current year or future years will necessarily match or exceed the historical or published earnings of FirstGroup or Laidlaw.

FirstGroup plc ("FirstGroup" or the "Company")

Acquisition of Laidlaw International, Inc.

1. Introduction

The Board today announces that FirstGroup has signed an Acquisition Agreement for the acquisition of Laidlaw, the leading operator of school and inter-city bus transportation and a supplier of public transit services in North America. Under the terms of the Acquisition Agreement, FirstGroup will pay consideration of \$35.25 per ordinary share of Laidlaw in cash, equivalent to a total consideration of approximately \$3.6 billion (£1.9 billion) including the refinancing of Laidlaw's existing debt.

2. Information on Laidlaw

Laidlaw is the leading operator of school and inter-city bus transportation and a supplier of public transit services in North America. Laidlaw group businesses operate recognised brands, including Laidlaw Education Services, Greyhound Lines and Greyhound Canada ("Greyhound"), and Laidlaw Transit. Laidlaw's shares trade on the New York Stock Exchange.

For the financial year ended 31 August 2006, Laidlaw had revenues of \$3.1 billion (£1.6 billion) and operating profit of \$250.5 million (£132 million). As at 31 August 2006 Laidlaw had gross assets of \$3.0 billion (£1.6 billion).

Laidlaw operates in three reportable business segments that provide transportation services in the United States (approximately 84% of revenue) and Canada (approximately 16% of revenue):

- (i) Education Services (approximately 50% of revenue);
- (ii) Greyhound (approximately 40% of revenue); and
- (iii) Public Transit (approximately 10% of revenue).

The Education Services segment ("Education Services") provides school bus transportation, including scheduled home-to-school, extra-curricular and charter and transit school bus services, throughout the United States and Canada. Greyhound, a national provider of inter-city bus transportation in the United States and Canada, provides scheduled passenger service, package delivery service and charter bus services. The Public Transit segment ("Public Transit") provides fixed-route municipal bus services and paratransit bus transportation for riders with restricted mobility. For the year ended 31 August 2006, approximately 84% and 83% of Laidlaw's revenues and EBITDA, respectively, were generated in the United States, with the remaining 16% and 17% generated in Canada.

- (i) Education Services

Laidlaw's Education Services segment is the leading independent school bus operator in North America. The segment operates in 37 states in the United States and 6 provinces in Canada. Headquartered in the Chicago suburb of Naperville, Education Services operates school buses and special education vehicles, primarily under the name Laidlaw Education Services in North America.

The Education Services business is composed of three core activities (home-to-school, extra-curricular and charter & transit) as well as the non-core activities of equipment leasing, logistical support, maintenance agreements and other support services.

Education Services has contracts with more than 1,000 school boards and districts in North America. Education Services has approximately 450 operating locations in Canada and the United States, providing transportation for approximately 2 million students each school day. The fleet consists of approximately 41,000 buses. For the twelve months ended 31 August 2006, Education Services generated \$1.58 billion in revenues and \$294.5 million in EBITDA.

(ii) Greyhound

Greyhound is the only national provider of scheduled inter-city bus transportation services in the United States and Canada. Greyhound's operations are headquartered in Dallas, Texas. Greyhound serves the value-oriented customer by offering scheduled passenger services to approximately 2,400 destinations throughout the United States and Canada, carrying approximately 24 million passengers annually. Greyhound also provides package express services and charter bus services. For the twelve months ended 31 August 2006, Greyhound generated \$1.24 billion in revenue and \$152.1 million in EBITDA.

(iii) Public Transit

Laidlaw's Public Transit business is a leading private provider of municipal public transportation services in North America, specialising in paratransit (transportation for mobility-challenged individuals) and fixed-route (municipal transit) contract services. Headquartered in Overland Park, Kansas, the segment operates under the name Laidlaw Transit Services. Laidlaw Transit Services also operates under the name SafeRide Services in Phoenix, Arizona. Revenue is mainly driven by contracts with regional and municipal transit authorities. As of 31 August 2006, Public Transit had nearly 130 municipal transit and paratransit contracts, involving 40 million passengers carried annually, and a fleet of approximately 3,400 vehicles, approximately 71% of which are client owned. For the twelve months ended 31 August 2006, Public Transit generated \$308.2 million in revenues and \$19.7 million in EBITDA.

Public Transit operates at approximately 88 locations in 23 states and transports more than 40 million passengers per year.

3. Background to and reasons for the Acquisition

FirstGroup's strategy is to maintain and develop its role as a leading global transport provider. It has pursued, for some years, a strategy of improving shareholder returns through organic growth and by selective acquisitions in the UK and North America. The Acquisition is consistent with this

strategy and is expected to be earnings enhancing in the first full financial year following completion.

a) Background

In 1999, as part of its strategy to develop profitably its business outside the UK, FirstGroup acquired the US based Ryder Public Transportation Services, Inc. ("Ryder"), a business primarily involved in student transportation but also involved in transit contracting and management and fleet maintenance and ancillary services. This represented FirstGroup's first large US investment.

FirstGroup has successfully integrated Ryder, and grown its business in North America (both organically and by acquisition) from a turnover of \$683 million, in its first full financial year of operations, to a business which reported turnover of \$1,476 million in the year ended 31 March 2006, and which has continued to grow since then. Over the period since 1999 FirstGroup has built a very experienced US management team.

The US school bus market is highly fragmented, with bus services predominantly run by school boards. The Board estimates that of the 500,000 school buses in North America, approximately 350,000 are in the public sector and are still the direct responsibility of, and are operated by, the school district authorities.

FirstGroup's involvement in the US transit market consists largely of "Fixed Route" contracts to operate and manage urban bus services on behalf of state transit authorities and "Paratransit" services contracts to provide transport for passengers with restricted mobility and manage call centre operations for these services. The combined Fixed Route and Paratransit markets are estimated to be worth approximately \$15 billion, of which some \$13 billion is in the public sector and some \$2 billion in the outsourced private sector.

b) Strategic rationale

The Board believes that, in bringing together FirstGroup and Laidlaw, it will create a stronger, more robust business, in what is still a fragmented market, that is capable of growing its earnings through improved operating efficiencies and the extraction of substantial synergies. The enlarged group will be able to improve its margin whilst being significantly cash generative.

More specifically, FirstGroup is familiar with the school bus and transit markets in which Laidlaw operates and has followed Laidlaw in an acquisition context for over two years. The Board of FirstGroup views the business as extremely attractive and will bring to FirstGroup:

- 1) Proven operations with respected management;
- 2) Diversified contract-backed revenues with over 1,400 contracts;
- 3) Established and tightly controlled cost base;
- 4) Healthy, organic growth opportunities; and
- 5) Strong cash generation, enabling the group to reduce leverage quickly.

The Acquisition will be transformational in terms of developing FirstGroup's position in the North American transportation market. The combined business will employ over 98,000 staff in North America.

In the North American school bus market, the lower cost base will enable the enlarged group to bid for contracts more effectively and the Board of FirstGroup believes that its enhanced service offering will benefit both the customers and the Company. It will also give FirstGroup the opportunity to work more effectively with those school districts which continue to run their own buses, by offering them a greater range of services bringing more operational and cost efficiencies. The combined business will operate approximately 63,000 school buses in the US and Canada. It will employ over 71,000 staff in North America.

Since the acquisition of Ryder, FirstGroup has grown strongly in the transit contracting and management markets. FirstGroup's transit business has successfully expanded in the higher margin, faster growing call centre, paratransit, logistics consultancy and public/private shuttle bus markets. The Acquisition will provide a strong platform for FirstGroup to offer further economies of scale and importantly consistent standards of quality and service to its customers in both the public and private sector. The combined business will employ over 12,000 staff in the US and Canada.

FirstGroup considers Greyhound to be an attractive business with exciting growth prospects and strong brand. Greyhound has a well-respected management team, who have re-shaped the business in the last two years through network rationalisation. Greyhound is the only national provider of scheduled intercity bus services in the US and Canada, employing over 11,000 staff, and is a credible competitor to many other forms of mid to long distance transport. FirstGroup's management believes there is further scope to enhance revenues through yield management systems, improved revenue collection and optimisation. In addition, FirstGroup believes that Greyhound's marketing offering is relatively under-developed and as a consequence there is significant scope to drive revenue growth, for example from longer term bookings.

However, Greyhound is a less obvious strategic fit with the rest of FirstGroup's current business. The Board of FirstGroup will therefore be carrying out a strategic review of Greyhound.

c) Financial effects of the acquisition

The Acquisition will bring significant savings in both operating costs and capital expenditure. FirstGroup estimates annual cost synergies to be approximately \$70 million in the first full financial year of ownership. The savings will be achieved through:

- 1) rationalisation of the network and removal of overlapping operations;
- 2) removal of excess spare fleet;
- 3) reduction in equipment stock, such as spares;
- 4) sale of excess owned properties;
- 5) purchasing improvements;
- 6) reduced insurance costs; and